

Appendix 1

Appendix 1. An example of a farm specific FBM poster which was a combined output of the Biodiversity Feature Mapping activity and the FBM planning activity.



Appendix 2

Appendix 2. Sensemaking affordance statements that were presented to farmers in the Sensemaking Affordance Evaluation Instrument. The corresponding sensemaking activity for each activity is also highlighted however, these were not presented to farmers in the Sensemaking Affordance Evaluation Instrument during focus groups.

Disruptive ambiguity and surprise	Realise that there are areas on my farm where I can improve biodiversity management
	Realise that there are practices I can easily adopt on my farm to improve biodiversity management
	Prompt me to take action to improve biodiversity management on my farm
Noticing and Categorising	Identify good and poor biodiversity management practices on my farm
Action Planning	See which actions can be taken to improve biodiversity management
	Plan how to improve biodiversity management on my farm
Engaging in open and inclusive communication	Feel involved in an open discussion about improving biodiversity management
	Engage in conversation with other group members about biodiversity management
Identity Construction	Increase the importance of biodiversity in the overall management of my farm