

**Exploring community-based wildlife tourism from an environmental justice perspective:
a case study of the Wild Olive Tree Camp in South Africa**

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**SUPPLEMENTARY MATERIAL 1: INTERVIEW PROTOCOL FOR THE SEMI-STRUCTURED
INTERVIEWS PER INTERVIEW GROUP**

Group 1: Tourists visiting the WOTC

1. Personal information
 - Can you tell me about yourself?
 - Where are you from?
 - What do you do for a living?
 - What is your household situation?
2. WOTC
 - How did you find out about the WOTC?
 - What brought you to this specific area in South Africa?
 - What are you expecting to see on the other side of the fence?
 - How do you feel that your presence here affects the area economically, environmentally, and socially?
3. Historical context of South Africa
 - What do you know about the political situation in South Africa?
 - How did you inform yourself about the political situation of this area before coming here?
 - What do you know about land claims in South Africa?
 - What do you know about conservation in South Africa?
 - How important is it for you to learn about the culture of South Africa?

Group 2: Staff of the WOTC

1. Personal information
 - Can you tell me about yourself? How do you spend your time when you are not at work?
 - What does a day at the WOTC look like for you?
 - How did you end up working for the WOTC?
 - What do you think about working for the WOTC?
 - Can you develop in your career at the WOTC?
2. Tourism

- Why do you think that tourists visit the WOTC?
- What does it mean to you that the WOTC is only employing people from Welverdiend?
- What does the WOTC do to be a part of your community in addition to offering employment?
- Would you expect other things from the WOTC?

3. Wildlife

- What are the challenges and benefits of the wildlife in the area?
- How does wildlife affect the WOTC?
- Do you reap any benefits of the wildlife in the MGR or in the KNP?

4. Manyeleti

- How does the MGR benefit you and your household?
- What are your experiences with the MGR?

Group 3: Welverdiend Citizens

1. Personal information

- What is your living situation?
- Are you employed or taking any education?
- What does a normal day look like?

2. Welverdiend

- Can you tell me about the community of Welverdiend?
- What are the local challenges the community is facing?
- What is your opinion on tourism in the area? In what ways can it benefit Welverdiend?

3. WOTC

- What is the role of the WOTC in the community?
- Have you ever considered working for the WOTC?
- Does the WOTC benefit your community?
- How can local tourism help the challenges you are facing in Welverdiend?

4. Manyeleti

- How does the MGR affect job opportunities in Welverdiend?
- Do you benefit from the land claims in Manyeleti? Will you benefit from the land claims in the future?
- What are your experiences with the MGR?

Group 4: Managers in the WOTC business

1. Personal information

- Can you tell me about yourself?
 - How are you involved in the MGR/WOTC?
2. WOTC
 - Who runs the WOTC?
 - Can you tell me about “the cooperative”?
 - What do people from Welverdiend think about the WOTC?
 - What is the future of the WOTC?
 - Why is it important that the WOTC is a community-based enterprise?
 3. Land claims
 - What can you tell me about land claims in the MGR?
 - How do land claims affect the people in Welverdiend?
 - What does a successful land claim look like?
 - What is the current state of the land claims?
 - What are the current mechanisms of land ownership in the Manyeleti and the WOTC areas?
 4. Manyeleti
 - How does tourism in the MGR affect the land claim process?
 - Are profits from KNP/Manyeleti invested in the Mnisi community?
 - How should the benefits from the MGR be distributed?
 - What agreements exist between the KNP, Manyeleti, Welverdiend, and Mnisi?
 5. Tourism
 - What is the role of tourism in this area?
 - What is the role of wildlife in this area?
 - What attracts tourists to the WOTC?
 - How does tourism affect the community of Welverdiend?

Group 5: Employers in the regional wildlife (tourism) industry

1. Personal information
 - Can you tell me about yourself and about your work in the area?
 - How does your work relate to the WOTC?
2. Tourism
 - What can you tell me about tourism enterprises in this area?
 - How can tourism help achieve environmental justice in the area?
 - What about community-based tourism?
 - What do you know about the distribution of tourism-generated income in the area?

- How does tourism align with community development?
- What is the role of tourism in the well-being of local species?

3. Manyeleti

- How does the area benefit directly from MGR/KNP?
- What are challenges in the area related to the MGR?
- How does the MGR benefit equal distribution of resources in the area?
- What do you know about the history of conservation and how it affects current conservation practices in the MGR?
- What is the importance of wildlife and iconic species in the area?