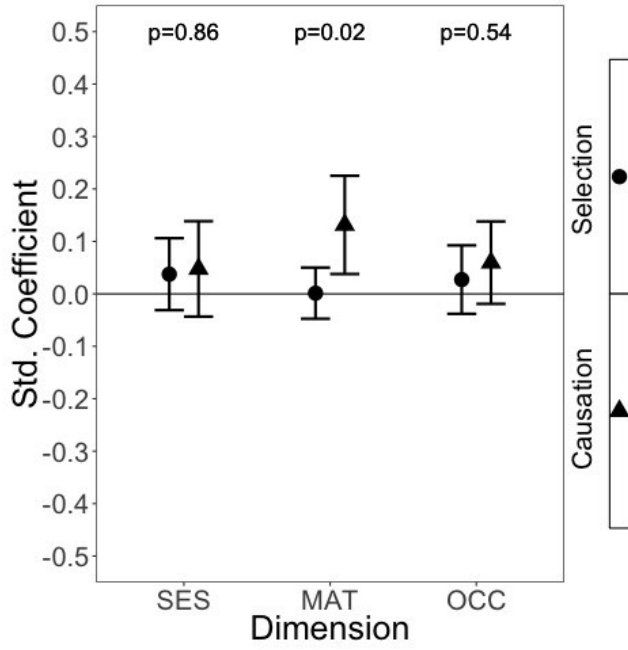


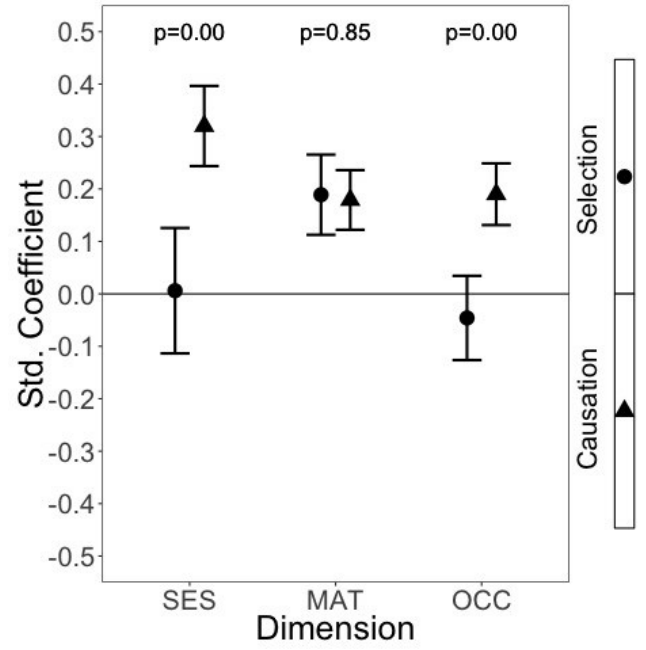
Phase 1

Male

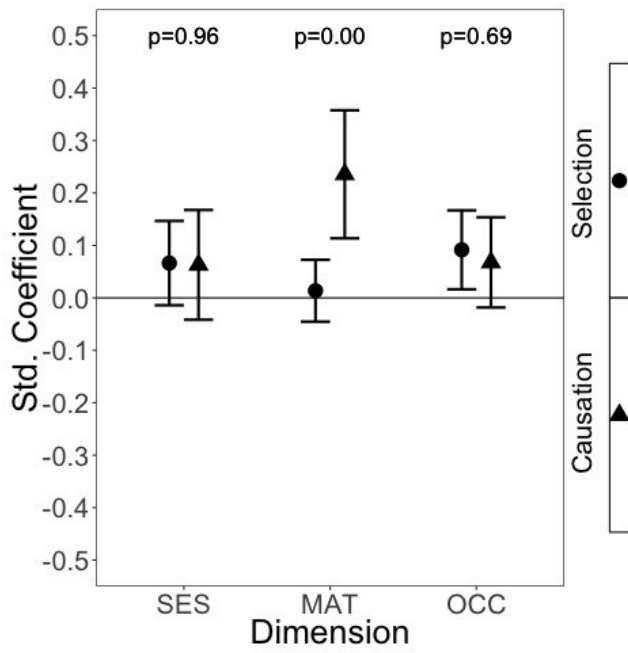


Phase 2

Std. Coefficient



Female



Std. Coefficient

