

Oldenburg, Germany February 13th, 2023

Certificate of Proofreading

Ladies and Gentlemen,

This letter is to confirm my proofreading of the text *Transformational and entrepreneurial leadership: A review of distinction and overlap* from February 7th to 8th of this year.

You can best reach me at davekloss144@gmail.com for any further questions you may have.

Best from Germany,

A handwritten signature in grey ink, appearing to read 'David Kloss', with a stylized flourish at the end.

David Kloss
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Germany