

Letter of Recommendation for data collection



Bahria University
Discovering Knowledge
Lahore Campus

BULC/MS/2023

To:

Director General Health Services Punjab
Primary & Secondary Healthcare Department Punjab,
Lahore.

Subject: - **LETTER OF RECOMMENDATION FOR DATA COLLECTION AND RESEARCH WORK**

Dear Sir,

This is to certify that Mr. Ahsan Saeed is a bonafide student of MS Project Management, Department of Management Science, Bahria University, Lahore Campus, Lahore. He is conducting research entitled "*Impact of project communication on project success, work engagement as mediator and organizational support as moderator.*" as a part of his degree requirement, under the supervision of Dr. Imran Asghar. He needs to collect data from employees working on immunization programs in Gujranwala Division. Therefore, your cooperation in this regard is needed. He will be collecting data through a survey questionnaire regarding how communication plays a role in the success of immunization programs. The identity of all respondents shall remain anonymous, furthermore, information collected shall be used for this research purpose only. Therefore, your cooperation is requested.

Regards,

A handwritten signature in blue ink, appearing to be "Saif Ul Haq".

Dr. Saif Ul Haq
Senior Assistant Professor,
Bahria University Lahore Campus, Lahore
Pakistan.
Email: saif.bulc@bahria.edu.pk

Bahria University Lahore Campus, 47-C, Civic Centre, Johar Town, Lahore.



Questionnaire

SURVEY QUESTIONNAIRE

Dear Respondent,

I am a student of MS project Management in Bahria University, currently working on research titled: *“Impact of project communication on project success, work engagement as mediator and organizational support as moderator”*. This questionnaire is designed to identify link between Project communication and project success through work engagement. This research also studies the departmental support, and how it can affect communication and work engagement. Work engagement refers to relationship of the employee with his or her work. If an employee likes his work and perform more than what is required, then employee is said to engaged in his work. This questionnaire consists of 21 questions and will take 05-10 minutes from your precious time, for which your cooperation is grateful. Identity of respondent will remain anonymous/hidden & all information you provide shall be used for research purpose only. You are requested to provide response to all questions based on your present work. If you need any assistance/help, please contact me at 0322-5688854.

Kindly answer all question by placing a tick (✓) or filling the option you find most suitable.

Demographic

Gender	☐ Male		☐ Female	
Age group	☐ Less than 25	☐ 25-35	☐ 36-45	☐ 45-60
Education level	☐ Matric	☐ FSc/FA	☐ BA	☐ BSc or plus 16 years education/ higher
Work Experience	☐ Less than 3 years	☐ 3-6 years	☐ 6-12 years	☐ More than 12 years

Questions

Field	Sr.	Item	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)
Project	1.	We are always kept well informed about what is going on in the project.	①	②	③	④	⑤
	2.	New information usually circulates amongst project team members in time.	①	②	③	④	⑤

	3.	Project team members have access to project information.	①	②	③	④	⑤
	4.	Our Project targets are clearly communicated.	①	②	③	④	⑤
	5.	Information with regard to the project is freely available.	①	②	③	④	⑤
Work engagement	6.	I work with intensity on my job.	①	②	③	④	⑤
	7.	I devote a lot of energy to my job.	①	②	③	④	⑤
	8.	I try my hardest to perform well on my job.	①	②	③	④	⑤
	9.	I am excited about my job.	①	②	③	④	⑤
	10.	I am proud of my job.	①	②	③	④	⑤
	11.	I focus a great deal of attention on my job at work.	①	②	③	④	⑤
Perceived organizational support	12.	My organization really cares about my well-being.	①	②	③	④	⑤
	13.	My organization shows little concern for me.	①	②	③	④	⑤
	14.	Help is available from my organization when I have a problem.	①	②	③	④	⑤
	15.	My organization would forgive an honest mistake on my part.	①	②	③	④	⑤
	16.	My organization cares about my opinions.	①	②	③	④	⑤
Project Success	17.	We completed our projects within the budget allocation.	①	②	③	④	⑤
	18.	We fulfill the all stakeholders demands and requirements with the high quality in the project.	①	②	③	④	⑤
	19.	We always complete our projects within the given time frame.	①	②	③	④	⑤
	20.	Our organization is always satisfied with our team members and overall project performance.	①	②	③	④	⑤
	21.	I was able to achieve the purposes of the project.	①	②	③	④	⑤