

Appendix 3. Common Method Bias Assessment

Table A3.1. Harman's one-factor test

<i>Summary</i>			
Component	SS Loadings	% of Variance	Cumulative %
1	6.720	21.000	21.000

Table A3.2. Bartlett's Test of Sphericity

χ^2	df	p
7582	496	<.001

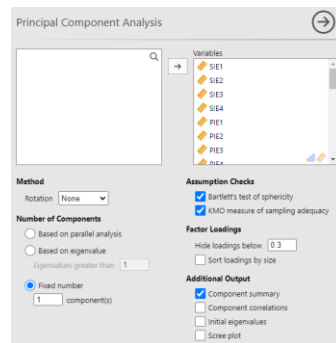


Figure A3.1. Principal component analysis: *jamovi* screen

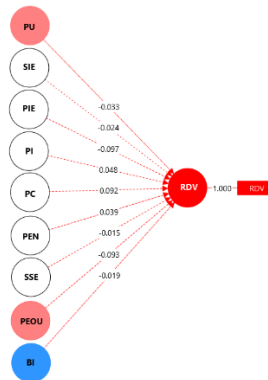


Figure A3.2. Testing for CMB using the RDV technique.

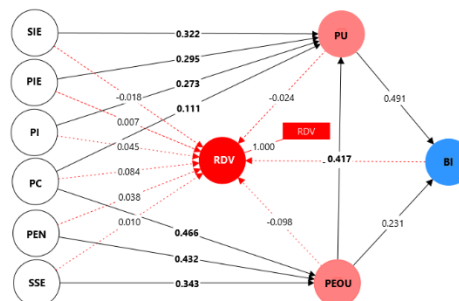


Figure A3.3. Full Structural Model with the RDV for CMB.

Table A3.2. VIF values for the models shown in Figure 2 and Figure 3.

	Model Fig.2	Model Fig 3.	Inner Model: Fig. 2	Inner Model: Fig. 3
	VIF	VIF	VIF	VIF
BI1	1.605	1.605	BI -> RDV	1.620
BI2	1.743	1.743	PC -> RDV	1.392
BI3	1.737	1.737	PEN -> RDV	1.364
PC1	1.752	1.752	PEOU -> RDV	2.204
PC2	1.646	1.646	PI -> RDV	1.147
PC3	1.778	1.778	PIE -> RDV	1.039
PEN1	1.625	1.625	PU -> RDV	2.047
PEN2	1.493	1.493	SIE -> RDV	1.180
PEN3	1.443	1.443	SSE -> RDV	1.205
PEN4	1.467	1.467		
PEOU1	1.663	1.663		
PEOU2	1.485	1.485		
PEOU3	1.647	1.647		
PEOU4	1.661	1.661		
PI1	1.669	1.669		
PI2	1.595	1.595		
PI3	1.520	1.520		
PIE1	1.716	1.716		
PIE2	1.492	1.492		
PIE3	1.679	1.679		
PIE4	1.600	1.600		
PU1	1.815	1.815		
PU2	1.780	1.780		
PU3	1.903	1.903		
PU4	1.823	1.823		
RDV	1.000	1.000		
SIE1	1.639	1.639		
SIE2	1.430	1.430		
SIE3	1.619	1.619		
SIE4	1.535	1.535		
SSE1	1.502	1.502		
SSE2	1.489	1.489		
SSE3	1.483	1.483		