

PERSONAL FACTORS

I. Personal well-being

- Quality of life
- Balance between personal and professional life
- Burnout
- Depression
- Stress

II. Individual characteristics

- Motivation
- Work ethic
- Integrity
- Personality traits

III. Interpersonal Qualities & Skills

- Communication skills
- Compassion
- Cynicism
- Detachment



Professionalism



ENVIRONMENTAL FACTORS

I. Institutional Culture

- Focus on needs of patient
- Relative values placed on research, education, and patient care
- Commitment to charitable care
- Organizational relationships with industry

II. Formal/Informal Curricula on Professionalism

- Didactic training
- Institutional policies
- Mentoring
- Modeled behavior

III. Practice characteristics

- Autonomy
- Specialty
- Workload
- Work content
- Patient characteristics
- Practice environment