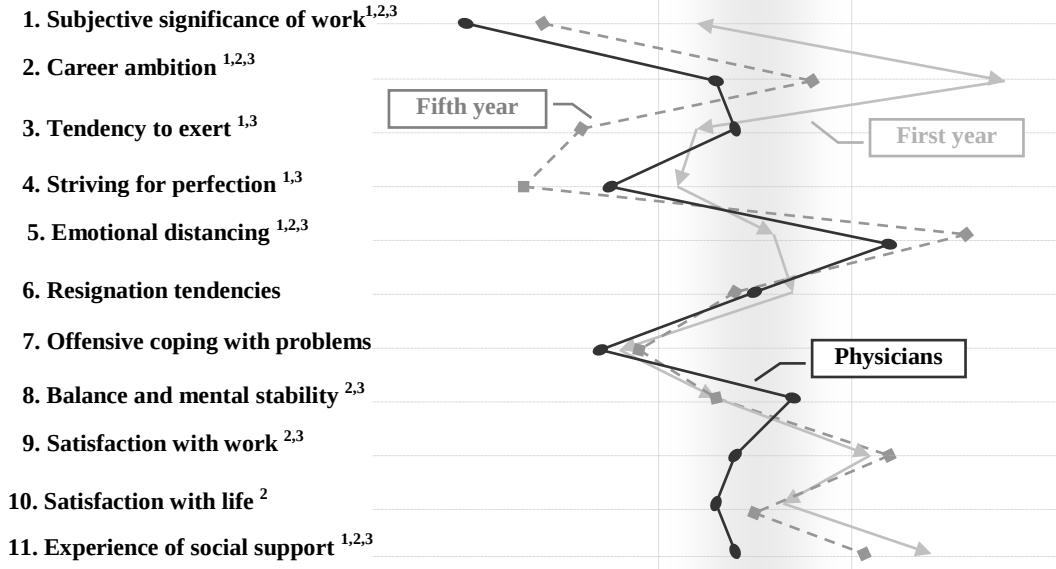




*significant differences ($p < .05$; 1 first year vs. fifth year, 2 first year vs. physicians, 3 fifth year vs. physicians))