

Table 1: Systematic review search terms for 'alternative cadre'

| Search terms for 'alternative cadre'                                                                                                                                              |                                                                                                                                             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Agent</b> (adj community, alternative, lay, village, lady, peripheral, low level, mid level, non professional, family, allied)                                                 | <b>Medical officer</b> (adj community, alternative, lay, village, lady, peripheral, low level, mid level, non professional, family, allied) |
| <b>Assistant</b> (adj alternative, lay, cadre, village, lady, peripheral, low level, mid level, non professional, family, community, clinical, rural health, health surveillance) | <b>Monitora</b>                                                                                                                             |
| <b>Associate</b> (physician, child health)                                                                                                                                        | <b>Mother coordinator</b>                                                                                                                   |
| <b>Barefoot doctor</b>                                                                                                                                                            | <b>Non physician clinician</b>                                                                                                              |
| <b>Brigadista</b>                                                                                                                                                                 | <b>Nutrition worker</b>                                                                                                                     |
| <b>Cadre</b> (alternative, lay, village, lady, peripheral, low level, mid level, non professional, family, aide, agent, provider, practitioner, personnel, community, assistant)  | <b>Practitioner</b> (adj community, alternative, lay, village, lady, peripheral, low level, mid level, non professional, family, allied)    |
| <b>Chijiao yisheng</b>                                                                                                                                                            | <b>Promotora</b>                                                                                                                            |
| <b>Clinical officer</b>                                                                                                                                                           | <b>Provider</b> (adj community, alternative, lay, village, lady, peripheral, low level, mid level, non professional, family, allied)        |
| <b>Colaborador voluntario</b>                                                                                                                                                     | <b>Radaat</b>                                                                                                                               |
| <b>Community health aide</b>                                                                                                                                                      | <b>Rehabilitation</b> (adj worker, facilitator)                                                                                             |
| <b>Community health worker</b>                                                                                                                                                    | <b>Resource person</b>                                                                                                                      |
| <b>Daya(s)</b>                                                                                                                                                                    | <b>Rural health motivator</b>                                                                                                               |
| <b>Drug-kit manager</b>                                                                                                                                                           | <b>Salud</b> (agente, voluntario, tecnicos, promotores)                                                                                     |
| <b>Feldsher</b>                                                                                                                                                                   | <b>Saude</b> (adj agente, promotores)                                                                                                       |
| <b>Health aide</b>                                                                                                                                                                | <b>Sevika</b>                                                                                                                               |
| <b>Health aide</b> (adj community, alternative, lay, village, lady, peripheral, low level, mid level, non professional, family, allied)                                           | <b>Shasto karmis</b>                                                                                                                        |
| <b>Health extension worker</b>                                                                                                                                                    | <b>Shasto shebika</b>                                                                                                                       |
| <b>Health helper</b>                                                                                                                                                              | <b>Sub doctor</b>                                                                                                                           |
| <b>Health personnel</b>                                                                                                                                                           | <b>Surgical technician</b>                                                                                                                  |
| <b>Health volunteer</b>                                                                                                                                                           | <b>Técnicos de surgia</b>                                                                                                                   |
| <b>Health worker</b>                                                                                                                                                              | <b>Traditional</b> (adj birth attendant, midwife, midwives)                                                                                 |
| <b>Health worker</b> (adj community, alternative, lay, village, lady, peripheral, low level, mid level, non professional, family, allied)                                         | <b>Visitor</b> (adj home health, follow-up, lady health)                                                                                    |
| <b>Kader</b>                                                                                                                                                                      | <b>Voluntary workers</b>                                                                                                                    |
| <b>Medex</b>                                                                                                                                                                      |                                                                                                                                             |