

Organisational structures and processes which support health policy capacity include:

evidence and information – provision for generating evidence and collecting information for policy development

knowledge management – systematic provision for recognising and accessing the individuals and units across the organisation (and beyond) which have specialised knowledge which might inform policy development; incorporating history and experience in knowledge management frameworks

workforce development – programs in place to produce and reproduce a broad mix of human resources to support policy making and to develop individual policy practitioners

consultation and communication channels and processes – relationships with other levels of government, other sectors, non-government organisations, civil society, stakeholders and politicians; processes for timely and meaningful consultation; relationships between the minister's office and departmental policy makers

inter-departmental coordination and networking – processes and support systems for working collaboratively across departmental boundaries

implementation linkage – capacity for piloting and demonstration where appropriate; capacity for incremental implementation with evaluation and adjustment as needed; and involvement of implementation managers in policy analysis and development

monitoring, evaluation and review – continuity between policy development and evaluation phases; access to evaluation expertise; processes for monitoring and incremental policy adjustment; peer review of the policy development process

strategic management, coordination and accountability – policy leadership and accountability for the quality of such leadership