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graph LR; A[Grant Stage] --> B[Transactional Stage]; B --> C[Integrative Stage];
```

**Grant
Stage**

(Partnerships start as grants)

Duration: short term

**Transactional
Stage**

(Partners combine resources toward a common goal)

Duration: 3-5 years

**Integrative
Stage**

(partnership resources are merged into a new identity)

Duration: >10 years