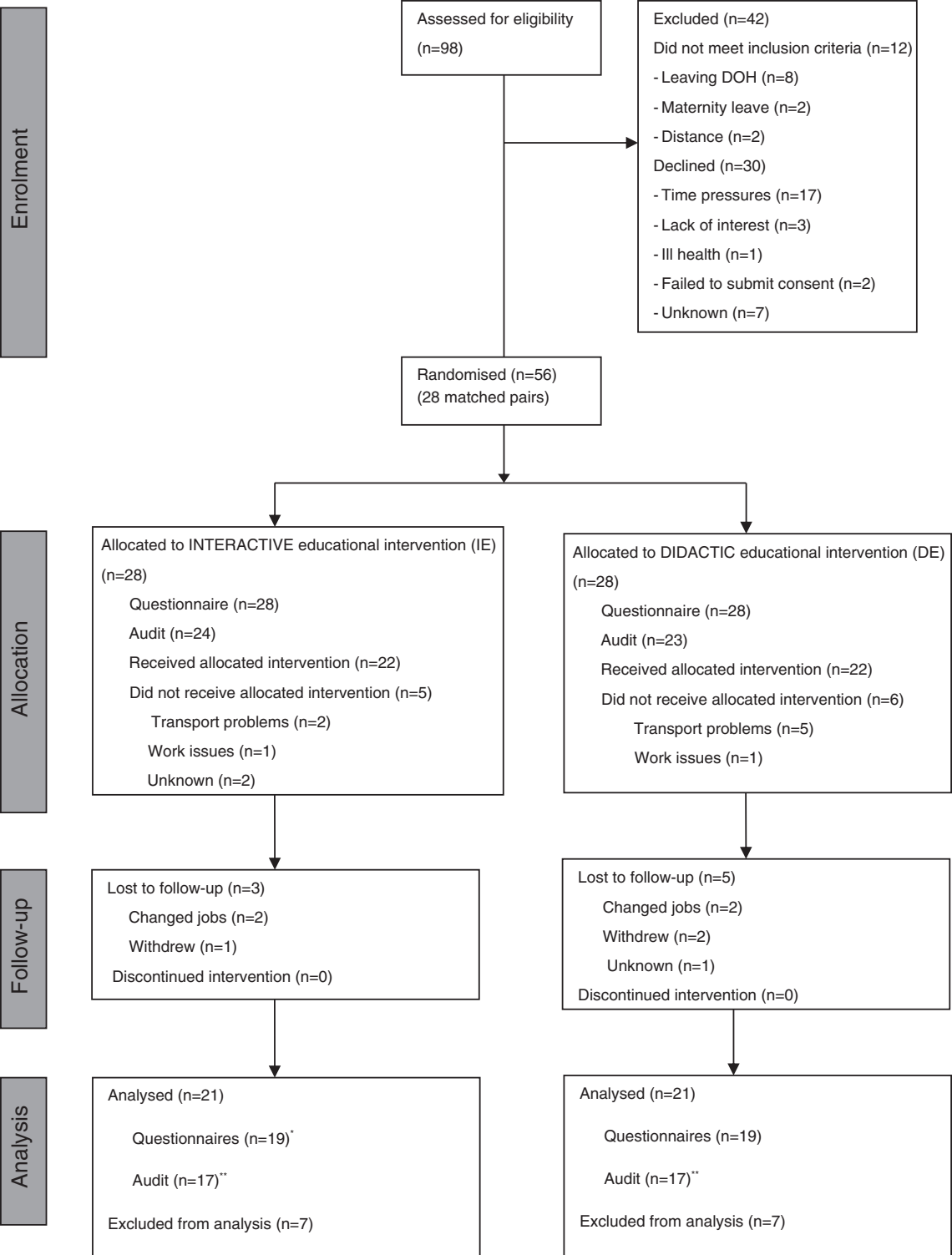




* 2 questionnaires were missing

** 3 were managers; 1 clinician in the each group moved into a management position