

Demands at work

- Quantitative demands
- Emotional demands
- Demands for hiding emotions
- Work - privacy conflict

87 Items
ca. 15-20 Min

Interpersonal relations and leadership

- Predictability
- Role clarity
- Role conflict
- Quality of leadership
- Social support
- Feedback
- Social relations
- Sense of community
- Mobbing

Influence and development at work

- Influence at work
- Degree of freedom
- Possibilities for development
- Meaning of work
- Workplace commitment

Other Parameters

- Job insecurity
- Needle-stick injury
- Non-nursing work
- Experience of aggression
- Coping with sickness and death

Strains (outcomes)

- Job satisfaction
- Intention to leave
- General health
- Burnout
- Cognitive stress
- Satisfaction with life

