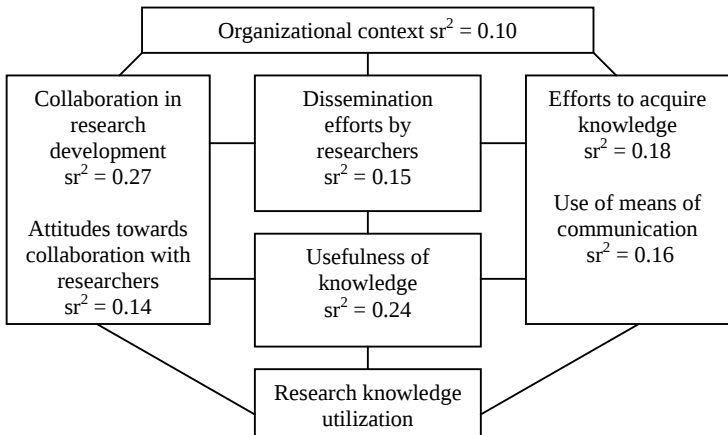


Model 1: Research knowledge utilization by administrators $r^2 = 0.28$



Model 2: Research knowledge utilization by professionals $r^2 = .42$