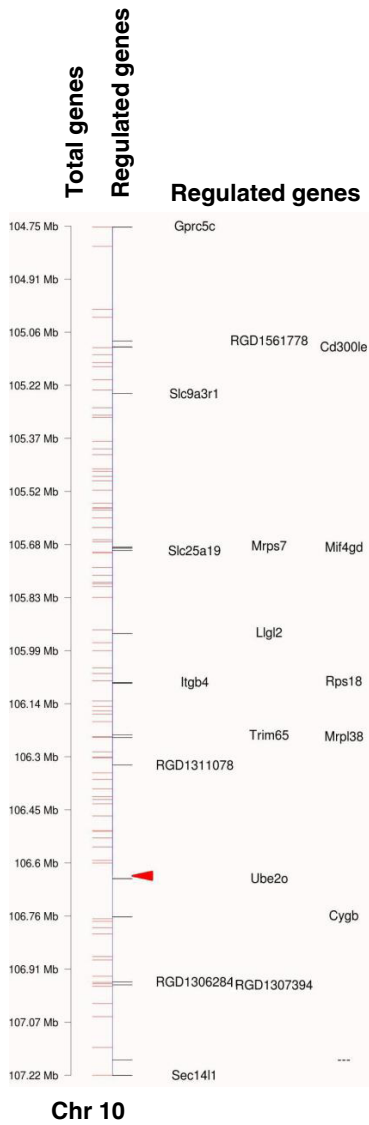
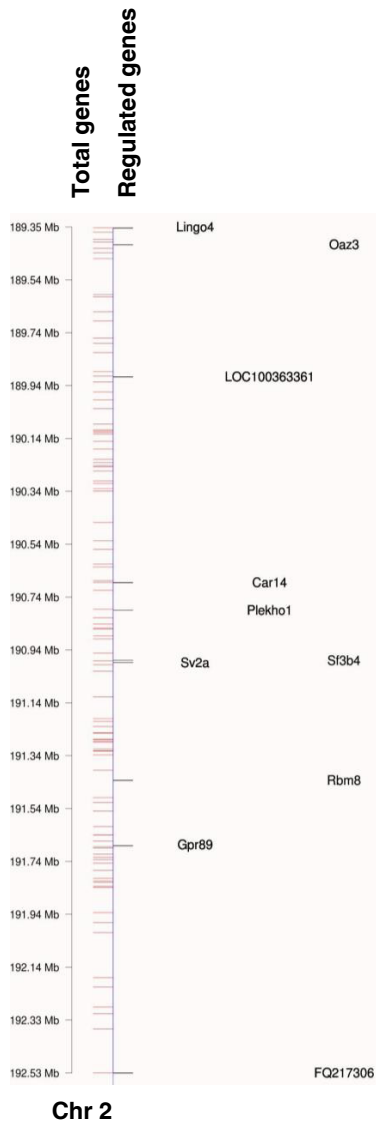


(a) Male/Female combined
ECR



(b) Female ECR



(c) Male ECR

