

National Rural and Remote Dementia Training Needs Survey 2023

Start of Block: Introduction

Q1

Dementia is a significant and growing health and aged care issue in Australia, with a substantial impact on the health and quality of life of people with the condition, as well as their families and friends. Caring for people living with dementia requires a skilled and well-trained workforce, but access to training in regional, rural or remote areas can be challenging.

If you work in a regional, rural or remote area with people living with dementia, we invite you to complete this survey to have a say in how dementia training can best meet your needs. Results from this survey will inform the development of a National Dementia Training Australia Training Framework for rural and remote areas.

Your participation is voluntary and by answering the questions in the survey, you are consenting to participate in this project. Your responses will be kept confidential, and no information will link your identity to your responses. More information is provided here: [Participant Information Form](#).

The survey takes approximately 10-15 minutes to complete.

Although we use the word **training**, we are interested in your thoughts on *all forms of education through which you learn about dementia*. In addition, we respectfully refer to Aboriginal and Torres Strait Islander People as First Nations Australians.

Thank you for your time,

The Research Team

(Western Australian Centre for Rural Health, Dementia Training Australia, & University Departments of Rural Health)

Q2 Have you ever worked in a regional, rural, or remote area with people living with dementia?

☐ Yes

☐ No

End of Block: Introduction

Start of Block: Block 1

Q3 Having a good knowledge about dementia and dementia care strategies is key to providing care and support to people living with dementia and their families. Please answer the following questions as honestly as possible.

	Limited (1)	Fair (2)	Good (3)	Excellent (4)
How do you rate your knowledge of dementia?	☐	☐	☐	☐
How do you rate your skills in delivering dementia specific care and services in your day-to-day work?	☐	☐	☐	☐
Overall, how do you rate your confidence when delivering dementia specific care and services?	☐	☐	☐	☐

Q4 Would you like to make any additional comments about your dementia knowledge, skills or confidence?

Q5 In my main workplace:

	Strongly Disagree (1)	Somewhat Disagree (2)	Somewhat Agree (3)	Strongly Agree (4)	Not Applicable (5)
Staff have had adequate training in dementia	☐	☐	☐	☐	☐
Dementia training is prioritised	☐	☐	☐	☐	☐
Dementia training is provided regularly	☐	☐	☐	☐	☐
I have input in determining priorities for dementia training <i>content</i>	☐	☐	☐	☐	☐
I have input in determining priorities for dementia training <i>delivery</i>	☐	☐	☐	☐	☐
There is sufficient resourcing (e.g. time, staff) to provide dementia training	☐	☐	☐	☐	☐

Q6 Would you like to make any additional comments about training in your workplace?

Q7 My main workplace:

	Strongly Disagree (1)	Somewhat Disagree (2)	Somewhat Agree (3)	Strongly Agree (4)	Not sure (6)	Not Applicable (5)
Includes cultural safety for First Nations Australians living with dementia	☐	☐	☐	☐	☐	☐
Considers the needs of culturally and linguistically diverse people living with dementia	☐	☐	☐	☐	☐	☐

Q8 What dementia training has your workplace supported you to access over the last two years?

Q9 The topics that I would most like to be included in my dementia training are:

- ☐ Diagnosis
- ☐ Types of dementia
- ☐ Pain
- ☐ Falls
- ☐ Behaviour
- ☐ Nutrition
- ☐ Palliative care
- ☐ The topics I want aren't listed

Q10 Please describe the topics you would like to be included in dementia training.

Q11 I am most motivated to attend dementia training if:

(Select the 3 most important factors)

- ☐ It is a compulsory requirement from my employer
 - ☐ It contributes to my Continuing Professional Development (CPD) points
 - ☐ It will improve the care I give to people living with dementia
 - ☐ It will provide me with certification or qualification
 - ☐ I get paid to attend
 - ☐ It is a shared local event (people from my region attend)
 - ☐ Other (please specify)
-

End of Block: Block 1

Start of Block: Block 2

Q12 I would like to access my dementia learning/training through:

	Strongly Disagree (1)	Somewhat Disagree (2)	Somewhat Agree (3)	Strongly Agree (4)	Not Applicable (5)
Informal observing/learning from others at my workplace	☐	☐	☐	☐	☐
Reading (e.g., books and/or journal articles)	☐	☐	☐	☐	☐
Discussions at regular in-house staff meetings	☐	☐	☐	☐	☐
Dementia advice, as-needed, by telephone	☐	☐	☐	☐	☐
'Dementia trainer' on-site	☐	☐	☐	☐	☐
Face-to-face training by staff in my work organisation	☐	☐	☐	☐	☐
Face-to-face training by visiting expert/specialist	☐	☐	☐	☐	☐
Teleconference training tailored for my work organisation	☐	☐	☐	☐	☐
Simulated learning/virtual reality	☐	☐	☐	☐	☐
Self-paced online learning programs	☐	☐	☐	☐	☐
Interactive online learning programs (e.g., "virtual classroom")	☐	☐	☐	☐	☐
Conferences	☐	☐	☐	☐	☐

Resources
provided by my
professional
association

☐☐☐☐☐

A formal
additional
qualification (e.g.,
TAFE, University
course)

☐☐☐☐☐

Q13 Would you like to make any additional comments about how realistic the above options are for you in your work setting?

Q14 I would like to be notified about opportunities for dementia training through:

	Strongly Disagree (1)	Somewhat Disagree (2)	Somewhat Agree (3)	Strongly Agree (4)	Not Applicable (5)
E-mail	☐	☐	☐	☐	☐
Notices at my workplace	☐	☐	☐	☐	☐
Social media	☐	☐	☐	☐	☐
Word of mouth	☐	☐	☐	☐	☐
Post	☐	☐	☐	☐	☐
Self-directed searches, e.g., Google	☐	☐	☐	☐	☐

Q15 Would you like to make any additional comments about dementia training notification?

Q16 When deciding to take up dementia training opportunities, I am most influenced by:
(Select one option)

- ☐ My workplace management
- ☐ Peers
- ☐ Professional associations/networks
- ☐ Other

End of Block: Block 2

Start of Block: Block 3

Q17 I am currently working in a managerial/supervisory role in dementia care

☐ Yes

☐ No

Q18 Managers

☐ My job title is: _____

☐ The number of staff I support is:

☐ The number of staff I support who care for people living with dementia is:

Q19 Please select the types of dementia training that have been available for the staff you support in the last year

- ☐ Face-to-face training by staff in my work organisation
- ☐ Discussions at regular in-house staff meetings
- ☐ Face-to-face training by visiting expert/specialist
- ☐ Teleconference training tailored for my work organisation
- ☐ Interactive online learning programs (e.g. "virtual classroom")
- ☐ 'Dementia trainer' on-site
- ☐ Dementia advice as-needed, by telephone
- ☐ Support to gain formal qualifications

End of Block: Block 3

Start of Block: Block 4

Q20 Please rate the following statements:

	Strongly Disagree (1)	Somewhat Disagree (2)	Somewhat Agree (3)	Strongly Agree (4)	Not applicable (5)
I have received adequate dementia training in caring for First Nations Australians living with dementia	☐	☐	☐	☐	☐
The dementia training I received improved my capacity to care for First Nations Australians	☐	☐	☐	☐	☐
I would like more training on caring for First Nations Australians	☐	☐	☐	☐	☐
I have received adequate dementia training in caring for culturally and linguistically diverse people living with dementia	☐	☐	☐	☐	☐

The dementia training I received improved my capacity to care for culturally and linguistically diverse people living with dementia

☐☐☐☐☐

I would like more training on caring for culturally and linguistically diverse people living with dementia

☐☐☐☐☐

I have received dementia training adequately tailored for my local area

☐☐☐☐☐

The dementia training I received improved my capacity to care for people living with dementia in my local area

☐☐☐☐☐

I would like more training that is tailored for caring for people living with dementia in my local area

☐☐☐☐☐

Q21 Please describe any challenges in dementia training that are specific to working in rural and remote areas

End of Block: Block 4

Start of Block: Block 5

Q22 I prefer to attend dementia training
(please select one)

- ☐ Weekly
 - ☐ Monthly
 - ☐ Every 3 months
 - ☐ Every 6 months
 - ☐ Every 12 months
 - ☐ Ad hoc based upon needs or opportunities
-

Q23 Please answer the following statements about dementia training.

I prefer to:

	Yes (1)	No (2)	Unsure (3)
Attend short training sessions (less than an hour)	☐	☐	☐
Participate in 'toolbox' sessions (15-20 minute sessions delivered by in-house trainer as part of a regular work day)	☐	☐	☐
Attend whole day workshops	☐	☐	☐
Do my training away from my workplace to avoid interruptions	☐	☐	☐
Attend training with co-workers rather than alone	☐	☐	☐
Attend training with people in the same role rather than in a multidisciplinary group	☐	☐	☐
Attend training outside of normal hours	☐	☐	☐

Q24 Putting dementia learning into practice is enabled by:

	Strongly Disagree (1)	Somewhat Disagree (2)	Somewhat Agree (3)	Strongly Agree (4)
Attending training with colleagues from my workplace	☐	☐	☐	☐
Attending training with other local organisations and health workers	☐	☐	☐	☐
Case-studies of local relevance)	☐	☐	☐	☐
Interactive group sessions	☐	☐	☐	☐
Joining or forming a community of practice group after training for ongoing support and knowledge transfer	☐	☐	☐	☐
Scheduled follow up from the trainer	☐	☐	☐	☐
Email access to the trainer	☐	☐	☐	☐
My organisation providing time for staff discussion and to implement learnings	☐	☐	☐	☐

Q25 Would you like to make any additional comments about putting dementia learning into practice?

End of Block: Block 5

Start of Block: Block 6

Q26 What is your age? Please indicate your age bracket.

- ☐ 18-35
- ☐ 36-55
- ☐ 56-65
- ☐ 66+
- ☐ Prefer not to answer

Q27 How do you describe your gender?

- ☐ Male
 - ☐ Female
 - ☐ In another way
 - ☐ Prefer not to answer
-

Q28 Are you of Aboriginal or Torres Strait Islander origin?

- ☐ No
 - ☐ Yes, Aboriginal
 - ☐ Yes, Torres Strait Islander
 - ☐ Both Aboriginal and Torres Strait Islander
 - ☐ Prefer not to answer
-

Q29 Where were you born?

▼ Australia (1) ... Zimbabwe (206)

Q30 Do you speak a language other than English at home?

- ☐ No, English only
 - ☐ Yes (please specify)
-

Q31 What is the highest level of education you have completed?

- ☐ Postgraduate degree
 - ☐ Bachelor degree
 - ☐ Other post-school qualification (e.g., TAFE)
 - ☐ Completed Year 12 schooling
 - ☐ Completed Year 10 schooling
 - ☐ Did not complete Year 10 schooling
 - ☐ Prefer not to answer
-

Q32 Throughout your work life, how long have you cared for people with dementia?

- ☐ Less than 12 months
 - ☐ 1 year to less than 5 years
 - ☐ 5 years to less than 10 years
 - ☐ 10 years to less than 20 years
 - ☐ Greater than 20 years
-

Q33 What is your main workplace location?

- ☐ Post code _____
 - ☐ Prefer not to answer
-

Q34 What is the location of your main place of work?

- ☐ Regional
 - ☐ Rural
 - ☐ Remote
 - ☐ Very remote
 - ☐ Not sure
-

Q35 How long have you worked in a rural and/or remote area?

- ☐ Less than 12 months
 - ☐ 1 year to less than 5 years
 - ☐ 5 years to less than 10 years
 - ☐ 10 years to less than 20 years
 - ☐ Greater than 20 years
-

Q36 What is your main setting of work?

- ☐ Hospital/acute care
 - ☐ Residential aged care
 - ☐ Primary care (e.g., private practice)
 - ☐ Community aged care
 - ☐ Other _____
-

Q37 What is your main role working with people living with dementia (choose all that apply to you)?

- ☐ Aboriginal and Torres Strait Islander Health Worker/Practitioner
 - ☐ Aboriginal and Torres Strait Islander Liaison Officer
 - ☐ Administration support
 - ☐ Allied health assistant/therapy assistant
 - ☐ Allied health professional
 - ☐ Enrolled Nurse
 - ☐ General Practitioner
 - ☐ Management position
 - ☐ Medical Specialist
 - ☐ Nurse Practitioner
 - ☐ Personal Care Assistant/Care worker
 - ☐ Pharmacist
 - ☐ Registered Nurse
 - ☐ Other (please state)
-

Q39 Please select your Allied Health profession:

▼ Audiologist (1) ... Speech Pathologist (9)

Q40 How many staff are in your main workplace?

- ☐ Fewer than 10
- ☐ 10 to 50
- ☐ 51 to 100
- ☐ More than 100
- ☐ Not sure

End of Block: Block 6

Start of Block: Block 7

Q41 Would you like to be contacted to receive the results from this survey? Please note, this could take up to six months.

- ☐ Yes
- ☐ No

Q42 Please follow [this link](#) to provide your details to be contacted.

End of Block: Block 7
