

Example of a 6-scenario combination presented to the participants:

Discrete Choice Experiment 1.			Discrete Choice Experiment 2.	
Attributes (<i>keywords</i>)	Option A	Option B	Option A	Option B
<i>Part-time work</i>	No	Yes	Yes	No
<i>Customized work</i>	No	Yes	Yes	No
<i>Extra breaks with pay</i>	Yes	No	Yes	No
<i>Medical visits work hours</i>	Yes, without pay	No	No	Yes, with pay
<i>Monthly pay reduction</i>	27 €	13 €	7 €	66 €
<i>Preferred option (A or B)?</i>	☐	☐	☐	☐
Discrete Choice Experiment 3.			Discrete Choice Experiment 4.	
Attributes (<i>keywords</i>)	Option A	Option B	Option A	Option B
<i>Part-time work</i>	Yes	No	No	Yes
<i>Customized work</i>	No	Yes	Yes	No
<i>Extra breaks with pay</i>	No	Yes	Yes	No
<i>Medical visit work hours</i>	No	Yes, without pay	Yes, without pay	Yes, with pay
<i>Monthly pay reduction</i>	7 €	66 €	27 €	13 €
<i>Preferred option (A or B)?</i>	☐	☐	☐	☐
Discrete Choice Experiment 5.			Discrete Choice Experiment 6.	
Attributes (<i>keywords</i>)	Option A	Option B	Option A	Option B
<i>Part-time work</i>	Yes	No	No	Yes
<i>Customized work</i>	Yes	No	No	Yes
<i>Extra breaks with pay</i>	Yes	No	Yes	No
<i>Medical visits work hours</i>	Yes, without pay	Yes, with pay	No	Yes, with pay
<i>Monthly pay reduction</i>	13 €	27 €	27 €	13 €
<i>Preferred option (A or B)?</i>	☐	☐	☐	☐

Note: This table solely serves the purpose of illustrating the different possible combinations of attributes and levels shown to the participants. The actual scenarios were presented each on a separate page with a layout similar to that of table 2 in the article manuscript.