

Additional file 5: Self-reported sex, gender and pronoun diversity

Sex = Male, gender ≠ “male”	• 1 x gender = other, pronoun = they • 2 x gender = unknown, pronoun = he
Sex = Female, gender ≠ “female”	• 3 x gender = unknown ○ 2 x pronoun = unlisted other pronouns ○ 1 x pronoun = unknown

10 x Gender = Male, pronoun ≠ “he”	2 x unlisted pronouns, 1 x no preference, 7 x unknown
13 x Gender = Female, pronoun ≠ “she”	5 x unlisted pronouns, 1 x no preference, 6 x unknown 1 x unlisted & unknown
1 x Gender = Something else	1 x they
5 x Gender = Unknown	3 female (pronouns = 2 unlisted, 1 unknown) 2 male (pronouns = 2 x “he”)