

## Supplementary Material 1

### Focused group discussion guide

Number of participants: \_\_\_\_\_

Date: \_\_\_\_\_

Duration: \_\_\_\_\_

| Questions                                                                               | Probes                                                                                  |
|-----------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| 1- Have you ever been able to take part in a CRM situation? How was your experience?    | Preparedness, time lapse, patient outcome, burn out level, collaboration, teamwork      |
| 2- How have you been taught about CRM skills in your individual program?                | Formal training, informal training, expectations,                                       |
| 3- Please elaborate on your experience of being part of this project                    | Timing, grouping, teaching material, training, assessment, teamwork, skills development |
| 4- Please elaborate on aspects which facilitated your learning in this project and how. | Timing, grouping, teaching material, training, assessment                               |
| 5- Please elaborate on aspects which hindered your learning in this project and how.    | Timing, grouping, teaching material, training, assessment                               |
| 6- How do you want to see this training opportunity in future?                          | Interprofessional, longitudinal, blended etc                                            |
| 7- Please elaborate on aspects which you think this training will help you in.          | Patient management, patient outcome, collaboration etc.                                 |