

Increase the level of abstraction

Coding Master Sheet table

Participant number: Frequency of codes	Codes (N)	Sub-Category (N)	Category (N)	Theme (N)
P1:3, P6:1, P12:1, P17:1, P18:1, P19:1	Incompatibility between motivation and desire (8)	Definition (24)	Experience of conflict (118)	Conflict management in clinical environment (845)
P1:3, P6:1, P10:1, P11:1, P14:1, P16:1	Disagreement with others (8)			
P1:3, P8:2, P10:2, P11:1	Different opinions on how to solve the patient's problem (8)			
P1:3, P2:1, P3:1, P4:2, P6:1, P12:1, P20:1, P21:1	The constant presence of conflict in the clinical environment (11)	Intensity (19)		
P1:5, P11:1, P18:1, P21:1	The normality of conflict in the clinical environment (8)			
P1:4, P5:1, P7:1, P8:2, P9:1, P13:1, P15:4, P19:1, P20:1, P21:1	Interpersonal conflict (17)	Types (75)		
P1:4, P5:1, P10:2, P20:2	Internal conflict of the person (9)			
P1:6, P2:3, P3:4, P4:6, P5:3, P6:2, P7:1, P8:1, P10:3, P11:1, P12:4, P13:1, P14:1, P15:2, P16:1, P17:2, P18:1, P19:2, P20:1, P21:1	Interprofessional conflict (46)			
P1:3	Organizational conflict (3)			