

Workshop Sexual Harassment at the Workplace for Medical Students. Faculty of Medicine, Augsburg University. Sabine Drossard/Iris Warnken

Time	Section	What?	How?	Content	Materials
5	Arrival	Greeting, Learning Objectives, Advance Organizer	Lecture		
10	Definition	Definition Focus of today's seminar „Disclaimer“	Lecture	Definition. Distinction: Sexual Harassment / Sexual Discrimination / Role Expectations "Perpetrator System": Structure that tolerates / covers / normalizes the behavior Focus on harassment. Work with examples – those who wish to speak about personal experiences, please do so after the seminar.	Powerpoint
15	Examples	Evaluating Scenarios Own experiences with harassment	Mentimeter	Raising awareness: It happens. It can happen to anyone. One can talk about it. Recognizing Inappropriate Behavior: Knowing and respecting one's own boundaries Patients vs. Colleagues vs. Leisure Charming ("Compliments") vs. Inappropriate Depends on the situation, the person – listen to your own feelings! (Possibly + inquiry about own experiences)	Mentimeter-Presentation
10	Boundaries	Reflecting on communication strategies	Small groups	Choose an example or own experience and formulate possible behavior	
5	Boundaries	Collecting suggestions	Plenary	Leave as it is	
	Break				
5	Communication Strategies	Presentation and Reflection on Communication Strategies	Lecture	Introduction to "Setting Boundaries" / Evermood clip Role of bystanders: Eye contact vs. conversation afterwards vs. intervention	Presentation Paper / Evermood
10	Communication of Boundaries	Developing a guide	Plenary	What is important? Collecting points 3 points: Behavior, Effect, Boundary I set the boundary I don't need arguments I can and must communicate clearly where my boundary is	Whiteboard
15	Practical Exercise	Own example or example on paper	Partner exercise	Draw a paper, partner exercise course. Possible prompts: Stand on chair, sit down, speak loudly, speak softly, eye contact vs. look at the floor, etc.	+ Handout
5	Points of Contact	Presenting points of contact	Lecture	Supervisors, Evermood, Trusted instructors, etc.	+ Handout
10	Reflection / Conclusion	Outlook: Transfer to own experiences Feedback	Mentimeter	Collect impressions, what did I take away today? What's missing?	Mentimeter-Presentation + Evaluation