

Additional file 1. Nursing Work Index values obtained prior to the intervention

	Intervention units (n=60)	Control units (n=52)	p value
Nurse Participation	55.8%	51.0%	0.26
Nursing Foundations	57.0%	60.2%	0.27
Leadership Ability	84.2%	83.8%	0.89
Staffing and Resource Adequacy	51.3%	42.7%	0.02
Nurse-Physician Relationships	53.4%	50.6%	0.43

n: Number of nurses evaluated in each unit before the intervention