

Dear Participant,

Thank you for participating in this study and taking the time to answer. Please note that the questions are part of a study named "Investigating the Tendency and Factors Influencing Nurse Migration in Shiraz, Iran." This study has been approved by the Ethics Committee of Shiraz University of Medical Sciences in accordance with the ethics code IR.SUMS.NUMIMG.REC.1402.136. This questionnaire asks for demographic information, your place of work, your opinions on the nursing profession, and your inclination towards immigration. Providing sincere answers will go a long way toward making the research a success. None of your private information will be shared or used for any other reason than study analysis.

Do you agree to participate in this study under the above conditions? ☐ Yes ☐ No

Data Collection Location:	Number:	Completion Date:
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Questionnaire Questions

Year of Birth:	Gender: ☐ Male ☐ Female	Marital Status: ☐ Single ☐ Married	City of Residence:
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Employment Status: ☐ Official ☐ Contractual ☐ Corporate

Work Experience: years	Head of Household: ☐ Yes ☐ No
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Education Level: ☐ Under associate degree ☐ Bachelor's Degree ☐ Master and Ph.D.

Number of Family Members Living with You:	Number of Children:
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Do you have a child under 5 years old? ☐ Yes ☐ No **Number of children:**

Approximate Distance from Residence to Primary Workplace:

☐ Less than 5 kilometers ☐ 5 to 15 kilometers ☐ More than 15 kilometers

Do you have another job besides nursing?

☐ Yes ☐ No

Where is your current workplace as a nurse?

☐ Public Hospital ☐ Public and Private hospital

What is your current average monthly income from nursing? (Including salary, bonuses, overtime, etc.)

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What is your average monthly income from other sources besides nursing (e.g., second job, interest, rental income, etc.)?

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What is your spouse's approximate monthly income?

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How would you rate your economic situation on a scale from 1 (worst) to 10 (best)?

Worst Situation ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐ 6 ☐ 7 ☐ 8 ☐ 9 ☐ 10 Best Situation

What is your average monthly working hours as a nurse in the hospital? (Including regular and overtime hours)

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What is your average monthly working hours as a nurse across all healthcare facilities or home care services?

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Is the number of nurses in your ward sufficient? ☐ Yes ☐ No

Are you satisfied with your nursing job/ profession? ☐ Yes ☐ No

Do you have plans to change your job? ☐ Yes ☐ No

Specialty of the hospital do you work in?

☐ Gynaecology ☐ Eyes, ears, throat and nose ☐ Heart ☐ Burn

☐ Orthopaedics ☐ General ☐ Neurology and psychiatry

Which hospital ward do you work in?

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What is your tendency to immigrate abroad? ☐ Low ☐ Medium ☐ High

Are there any other factors affecting your tendency to migrate?

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