

ANNEXURE F: Semi-structured Interview Schedule for School Health Care Professionals stakeholders.

Introduction:

Welcome, and thank you for participating in this focus group discussion. This session aims to gather your insights and experiences regarding the implementation of Namibia's National School Health Policy. Your input will help us better understand the current status, challenges, and opportunities to strengthen the system. The discussion will take approximately 60–90 minutes, and your responses will remain confidential.

Please feel free to share your honest thoughts and experiences. There are no right or wrong answers. We encourage everyone to participate actively.

Focus Group Key Questions

1. What are your experiences as a stakeholder in Namibia's National School Health Policy implementation?

- **Probing questions:**
 - How long have you been involved in the implementation of the policy?
 - What role do you play in the school health program?
 - Can you describe any positive outcomes you've observed during your time implementing the policy?
 - Are there specific areas where you feel the policy has been effective in improving student health?
 - How do school health policies impact your daily activities as a healthcare professional?

2. What challenges have you encountered in implementing Namibia's National School Health Policy?

- **Probing questions:**
 - Can you give specific examples of challenges related to resource availability (e.g., staff, facilities, or materials)?
 - What administrative or logistical difficulties have you faced when coordinating with schools or other stakeholders?

- Have you encountered resistance from any particular groups (students, parents, school staff)?
 - In your view, what external factors (e.g., cultural, social, or economic) affect the implementation of the policy?
 - How do budget limitations or funding issues impact your ability to carry out the policy's initiatives?
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3. What can be done to strengthen Namibia's processes for implementing National School Health Policies?

- **Probing questions:**

- What specific changes do you think should be made to the policy itself?
 - In your opinion, what support is most needed to help school healthcare professionals like you implement the policy more effectively?
 - How can collaboration between schools, healthcare workers, and local authorities be improved?
 - Are there any training or capacity-building programs you believe would benefit school healthcare professionals?
 - How could technology (e.g., digital health systems) be used to enhance the implementation process?
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Closing Questions

4. Is there anything else you would like to add regarding your experiences or thoughts on Namibia's National School Health Policy?

- **Probing questions:**

- Is there any area we haven't discussed that you feel is important for understanding the challenges or successes of school health programs?
 - Are there specific regional or local issues that impact policy implementation in your area?
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Closing Remarks

Thank you for sharing your valuable insights. Your contributions are crucial to our understanding of how Namibia's National School Health Policy can be improved and better implemented across the country. The information gathered today will be used to develop recommendations for policy enhancements and future initiatives.