

Additional File 1. Component structure and internal consistency for the alcohol knowledge items

Item	Pattern matrix		Structure matrix		Communality
	F ₁	F ₂	F ₁	F ₂	
(T) Alcohol – sick leave	0.93	0.03	0.94	0.60	0.89
(T) Alcohol – presenteeism	0.91	-0.02	0.90	0.54	0.81
(T) Alcohol – health	0.89	-0.01	0.89	0.54	0.79
(P) Alcohol prevention	0.00	1.00	0.62	1.00	1.00
	F ₁		F ₂		Both
Eigenvalue λ (% explained variance)	2.96 (74.10)		0.52 (12.98)		(87.09)
Cronbach's α	0.89		-		0.87
Mean inter-item correlation	0.74		-		0.65

Component structure generated with confirmatory principal component analysis applying oblique rotation; Kaiser-Meyer-Olkin measure of sampling adequacy (KMO) = 0.80; Bartlett's test of sphericity $p < .001$; T = a priori theoretical knowledge item; P = a priori practical knowledge item