

Additional File 3. Comparisons between completers and non-completers

Variable	Completers ^A	Non-completers ^B	<i>p</i>
Sex, % females	79.2	86.7	.329 ^C
Age, <i>M</i>	48.9	46.0	.122 ^D
OHS experience, <i>M</i>	12.0	9.9	.208 ^D

^AOHS personnel who responded on all study items, i.e., the study sample (n = 322); ^BOHS personnel who consented to participate but did not respond on all study items (n = 33); ^CDifference tested with chi square test of independence; ^DDifference tested with independent samples t-test