

Additional file 4: Study selection analysis

OHS professionals' background	Study sample (N = 322), % (n)	Mandal et al. (2016) (N = 766), % (n)	Difference	
			Percentage points	<i>p</i> value
Nurse	37.9 (122)	42.0 (322)	4.1	.209 ^{ns}
Physiotherapist	17.7 (57)	9.4 (72)	8.3	<.001***
Physician	13.0 (42)	11.1 (85)	1.9	.373 ^{ns}
Occupational therapist	3.1 (10)	3.8 (29)	0.7	.571 ^{ns}
Occupational hygienist	8.4 (27)	7.7 (59)	0.7	.696 ^{ns}
Psychologist	1.9 (6)	2.1 (16)	0.2	.831 ^{ns}
Nutritionist	0.3 (1)	1.0 (8)	0.7	.235 ^{ns,†}

^aMandal R, Dyrstad K, Melby L, Midtgård T. Evaluering av bedriftshelsetjenesten i Norge [Evaluation of the occupational health services in Norway]. Oslo, Norway: Sintef; 2016; Differences tested with chi-square tests of independence; [†]Difference tested with Fisher's exact test; ****p* <.001; ^{ns}Non-significant (*p* ≥.05)