

Additional file 1: Definition of comparable policy subdomains for the LABREF and FRDB-IZA databases

Comparable subdomains	LABREF fields	FRDB-IZA fields
EPL	Procedural requirements	New types of contract
	Notice and severance payments	Duty to inform
	Definition of fair dismissal	Employment rights
	Permanent contracts - Other	Individual dismissals – Compensation
	Maximum number of renewals of fixed-term contracts	Individual dismissals - Procedural obligations
	Maximum duration of fixed-term contracts	Individual dismissals – Reasons
	Temporary agency work	Individual dismissals – Reinstatement
	Definition of valid reason for fixed-term contracts	Individual dismissals – Taxes
	Temporary contracts - Other	Notice period
	Collective dismissals	Severance payments
		Trial period
		Restrictions to employment
		Fixed-term contracts
		Temporary work
		Collective dismissals
Unemployment benefits	Net replacement rate	Unemployment benefits – Benefits
	Duration of UB	Unemployment benefits – Indexation
	Coverage and eligibility	Unemployment benefits - Reference earnings
	Search and job availability requirements	Unemployment benefits - Replacement rate
		Unemployment benefits - Duration
		Unemployment benefits - Eligibility
		Unemployment benefits - For specific categories
		Unemployment benefits - Procedural obligations
		Unemployment benefits - Sanctions
		ALMP - Duty to seek for a job

[Table continued]

ALMP	Public Employment Services	ALMP - For specific categories
	Training	ALMP - For unemployed
	Direct job creation schemes	Private placement services
	Employment subsidies	Public employment services
	Special schemes for youth	Unemployment benefits - Single instalment
	ALMP - Other	Apprenticeship
Welfare benefits	Short-time working schemes	Earnings disregard
	In-work benefits	In-work benefits
	Social assistance	Social assistance
	Sickness schemes	Sickness benefit
	Family-related benefits	
Early withdrawal	Early retirement	Early retirement
	Disability schemes	Disability benefits
	Special schemes for the disabled	